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**FOR IMMEDIATE RELEASE**

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## **WILLIHNGANZ TO LEAD SIGMA DATA SYSTEMS, A DIVISION OF CPS HUMAN RESOURCE SERVICES**

**Sacramento, CA** - Michael Willihnganz has been named Senior Manager for Sigma Data Systems, the newest division of CPS Human Resource Services. Willihnganz, a two-year veteran of CPS Human Resource Services, will lead the applicant management software division after having served as Senior Manager for the CPS Test Development and Test Rental Unit. Sigma Data Systems became a division of CPS Human Resource Services in the spring of 2005.

Willihnganz will be spending time both at CPS in Sacramento and Sigma headquarters in Tucson, AZ, allowing him to direct Sigma's transition into CPS. "We will be doing a lot of work to develop Sigma as we integrate the two companies" Willihnganz says, "I am very excited to be managing the organization and helping our clients to use the best technology available to manage their applicant tracking and test development processes." Willihnganz's primary focus is to develop and implement a strategic business plan, manage company projections, performance and sales goals.

Jack Feldhaus, founder of Sigma Data Systems, will continue to be an integral part of Sigma as the organization's Director of Product Research and Development. "Jack has built an incredible software tool to support public agencies in managing their applicant tracking process. His insight and background will be important as we continue to develop product enhancements and other services," says Willihnganz.

Willihnganz has more than 20 years experience in Human Resources and is a nationally recognized authority on recruitment and selection.

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Willihnganz previously worked for the California State Personnel Board and was the executive in-charge for the development and implementation of employment testing policies and regulations. He also held several positions in the HR department at Sacramento Municipal Utility District. Willihnganz has two Master of Arts degrees, one in Human Resources Administration from the University of Wisconsin and the other in Industrial/Organizational Psychology from California State University, Sacramento. He also earned a Ph.D. in Industrial/Organizational Psychology from The Professional School of Psychology. Professional affiliations include International Personnel Management Association-HR (IPMA-HR), IPMA Assessment Council and Personnel Testing Council.

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### **About Sigma Data Systems**

Sigma Data Systems became a division of CPS Human Resource Services in spring 2005. For more than twenty years, Sigma has been the leader in providing merit and civil service assessment and selection software to government. Sigma's Applicant Management Software is used in more than 200 public sector agencies from school districts to large state agencies across the United States, delivering a full contingent of HR products, services and automation.

Sigma and CPS share a common vision in delivering the highest standards in civil service selection and assessment. Sigma's philosophy has always been and will continue to be to make the wisest possible use of technology to deliver innovation and quality tools to help the public sector improve its recruitment, selection, and assessment processes.

### **About CPS Human Resource Services**

As a joint powers agency, CPS is helping to improve human resources in the public sector. CPS provides HR consulting, examination, certification and licensing, and executive search services to more than 1000 local, state and federal government agencies, public utilities, associations, nonprofits and other organizations throughout

the United States and Canada. CPS has offices in California, Georgia, Wisconsin, and Washington D.C.

**Note to Editor:** Photo available upon request.